



THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

FONDONORMA has issued an IQNet recognized certificate that the organization:

INVERSIONES EMPLÉATE, C.A.

Calle Alameda, cruce con Av. Libertador, Edif. Folgana, Piso 5, Ofic. 5,
El Rosal, Edo. Miranda, Venezuela

has implemented and maintains a

Quality Management System

for the following scope:

INTEGRAL HUMAN MANAGEMENT SERVICES CONNECTING TALENT WITH ORGANIZATIONS THROUGH: THE EMPLÉATE.COM WEBSITE, WEB PUBLICITY (BULK MAIL AND BANNERS), SELECTION OF PERSONNEL, TRAINING (IN COMPANY AND ONLINE), EVALUATION OF TALENT AND SALARY STUDIES

which fulfils the requirements of the following standard:

ISO 9001:2015

Issued on: 2016-09-20


Expires on: 2019-09-19

This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document

Registration Number: **VE-9001-610-35-09-2010**


Alex Stoichitoui
President of IQNet




Lourdes de Pescoso
Director-General of FONDONORMA



IQNet Partners*:

- AENOR Spain AFNOR Certification France APCER Portugal CCC Cyprus CISQ Italy
 - CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany FCAV Brazil
 - FONDONORMA Venezuela ICONTEC Colombia Inspecta Sertifiointi Oy Finland INTECO Costa Rica
 - IRAM Argentina JQA Japan KFQ Korea MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland
 - NYCE-SIGE México PCBC Poland Quality Austria Austria RR Russia SII Israel SIQ Slovenia
 - SIRIM QAS International Malaysia SQS Switzerland SRAC Romania TEST St Petersburg Russia TSE Turkey YUQS Serbia
- IQNet is represented in the USA by: AFNOR Certification, CISQ, DQS Holding GmbH and NSAI Inc.

* The list of IQNet partners is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com